



## **Pōneke Watersports - Code of Conduct**

Pōneke Watersports is committed to fairness, equity, and good sportsmanship in dragon boat racing. PWS aims to provide the best possible environment in which its members can excel and the PWS Committee can undertake their responsibilities to ensure PWS members are able to be their best and perform at their best.

This Code of Conduct is designed to ensure that appropriate forms of behaviour are adopted and be and remain the norm for all people associated with dragon boating racing for PWS.

### **Unacceptable behaviour for all club members:**

- Arrive at the venue or play sport while intoxicated or impaired by illegal substances.
- Use alcohol or illegal substances during any club training or race day.
- Use bad language, harass, sexually harass, bully or intimidate paddlers, sweeps, coaches, officials or other spectators we interact with on or off the water.
- Sexual harassment such as: physical conduct or physical contact including but not limited to: Unwelcome physical contact including patting, pinching, stroking, kissing, hugging, fondling, or inappropriate touching
- Sending sexually explicit messages (by phone or by email)
- Physical violence
- Unwelcome comments on a member's appearance, age, private life, etc.
- Behave in an unsportsmanlike manner.

### **Administrators (including all club committee members) Duty:**

- Ensure that rules, equipment, length of races and training schedules are modified to suit the age, ability and maturity level of paddlers.
- Ensure quality supervision and coaching for paddlers.
- Remember that paddlers participate for their enjoyment and benefit.
- Help coaches and officials highlight appropriate behaviour and skill development and help to improve the standards of coaching and officiating.
- Ensure that everyone involved in the sport emphasises fair play.
- Distribute the code of conduct to all club members.
- Respect the rights, dignity and worth of all people involved in the sport, regardless of their gender, ability or cultural background.
- Promote adherence to anti-doping policies.

### **Coaches Duty:**

- Remember that paddlers participate for enjoyment and winning is only part of the fun.
- Never ridicule or yell at paddlers for making a mistake or not winning.
- Be reasonable in their demands on paddlers' time, energy, and enthusiasm.
- Operate within the rules and spirit of the sport and teach the paddlers to do the same.
- Ensure that the time paddlers spend with them is a positive experience.
- All paddlers are deserving of equal attention and opportunities.
- Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all paddlers.
- Display control, respect and professionalism to all involved with the sport including opponents, officials, coaches, sweeps, administrators, the media, parents and spectators. You will encourage paddlers to do the same.



- Show concern and caution toward sick and injured paddlers and follow the advice of a physician when determining whether an injured paddler is ready to recommence training or racing.
- Respect the rights, dignity and worth of all people involved in the sport, regardless of their gender, ability or cultural background.
- Promote adherence to anti-doping policies.

#### **Officials (including Club President, Team Managers and all Committee Members) Duty:**

- Place the safety and welfare of paddlers above all else.
- Show concern and caution towards sick and injured paddlers.
- Be impartial, consistent, objective and courteous when making decisions.
- Accept responsibility for your actions and decisions.
- Condemn unsporting behavior and promote respect for the individuality of paddlers.
- Avoid any situations which may lead to or be construed as a conflict of interest.
- Be a positive role model in behaviour and personal appearance and ensure your comments are positive and supportive.
- Be a good sport and understand that actions speak louder than words.
- Always respect and support other officials.
- Refrain from any form of personal abuse towards paddlers or other officials.
- Respect the rights, dignity and worth of all people involved in the sport, regardless of their gender, ability or cultural background.

#### **Paddlers Duties:**

- The sweep is in charge of the boat on the water. Listen out for, and respond quickly to their instructions as your safety could be at risk.
- Sweeps orders must be followed and paddlers are not to overrule/call over a sweep in the boat. Sweeps orders are followed over coaches orders.
- Listen carefully to instructions from the coach, and always follow them to the best of your ability. If in doubt, ask them to repeat the instructions.
- Always play by the rules.
- Never argue with an official. If you disagree with a decision you will inform the team manager, coach or manager during a break or after the competition.
- Control your temper. You will understand that verbal abuse of officials and other paddlers or deliberately distracting or provoking an opponent is not acceptable or permitted behavior in any sport.
- Work equally hard for yourself and your team.
- Be a good sport and applaud all good plays whether they are made by your team or the opposition.
- Respect other paddlers and their paddling skills, regardless of their experience.
- You will not bully, intimidate, harass or take unfair advantage of any member of PWS or any other competitor.
- Cooperate with your coach, sweep, team mates and opponents.
- Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion.
- Comply with anti-doping policies.