



Pōneke Watersports – Code of Conduct

Pōneke Watersports (PWS) is committed to fairness, safety, inclusion, performance and good sportsmanship in New Zealand dragon boat racing.

APPLICATION OF THIS CODE

This Code of Conduct applies to the following:

- All official PWS club members including paddlers, coaches, managers, sweeps, and support crew.
- Teams, administrators, and support crews representing PWS at sanctioned and non-sanctioned Dragon Boating events (local, domestic and international).
- Casual and off-season paddlers participating at PWS events, off-season trainings, and workshops.
- PWS club volunteers.
- PWS committee.
- Guests of PWS club members invited to PWS events.
- Any other persons who agree to be bound by this Code of Conduct.

SPECIFIC ELEMENTS OF THIS CODE OF CONDUCT

- Be fair, considerate and honest in all dealings with others.
- Accept responsibility for your actions.
- Adhere to the NZDBA Rules of Racing, trends and principles of their application – or in the case where they may differ; the rules of racing of the event that you are taking part in or observing.
- Comply with maritime law and the law of the land.
- Comply with any applicable national or local regulation.
- Operate within the constitution, regulations, policies and procedures of PWS.
- Respect the property of PWS (paddles, life jackets, boats, other equipment).
- Respect all participating athletes, coaches, administrators, officials and spectators.
- Practice water safety at all times.
- Respect the rights, dignity and worth of all people involved in the sport, regardless of their race, sexuality, gender, ability or cultural background.
- Always act in a way that enhances and promotes the positive nature of dragon boating, PWS, its stakeholders and its sponsors, potential sponsors and partners.
- Understand the possible consequences of breaching the PWS Code of Conduct.



- Promote adherence to all anti-doping policies.
- Any breach of this Code of Conduct may result in a disciplinary procedure. The discipline procedure will be conducted in accordance with the Dispute Resolution procedures in the Club Constitution and may be reported at a national level depending on severity.

UNACCEPTABLE BEHAVIOUR FOR ALL CLUB MEMBERS (including but not limited to)

- Arrive at a regatta, race, or training while intoxicated or impaired by illegal substances, or use alcohol or illegal substances during any club training or race day.
- Use offensive language, harass, bully, abuse, or intimidate paddlers, sweeps, coaches, officials or other spectators interacted with on or off the water.
- Sexual harassment (including unwelcome physical conduct or explicit messages) or physical violence – towards club members or anyone attending races, trainings, or PWS events. Instances reported to the club may be reported to NZ authorities for further investigation.
- Posting or using unofficial photos or videos of club members on social media which are inappropriate, breach privacy or are without appropriate permissions.
- Making public statements or posts online which disparage the club, club individuals, committee members, competition teams, CRDBA, NZDBA or the Dragon Boating sport, in an un-sportsmanlike manner; or representing opinions on behalf of the Club unless expressly requested by the Club President.

If any club member or associate wants to make a complaint to the committee, the formal complaints procedure is detailed in the Club's Constitution which is published on the Club website.

Anyone found in breach of this code of conduct or the spirit and intent of the Club may face disciplinary action or removal from the Club, at the discretion of the Club President.